

**FROM: GENERAL MANAGEMENT**

**TO: WE ALL**

**Mod. 01.01 - Ed.2 Rev. 0**

Sant'Angelo Lodigiano (LO), **01/07/2022**

**OBJECT: COMMITMENTS TO BE SHARED - INTEGRATED MANAGEMENT SYSTEM POLICY**

Dear colleagues,

the life of a company like ours is inspired by strong principles and guided by consistent behaviors. The foundation of our way of operating is above all transparency and the exchange of what characterizes and distinguishes us.

The choice we have made to actualize the Value of Responsibility in *Valore ESG* sees us even more leading on a whole series of fronts.

It is therefore natural that we have implemented Systems and Models to formalize what we are already doing as a virtuous Company.

In particular:

- an Integrated Quality, Environment and Safety Management System in compliance with ISO 9001, ISO 14001 and ISO 45001 standards
- an Organizational Model and a Code of Ethics in compliance with Legislative Decree 231/01 as amended, for the prevention of unlawful behaviors.

This is what it means in practice for all of us.

- Considering the protection of Health and Safety of life an integral part of company management.
- Encouraging appropriate and responsible behaviors by Omnisyst people, suppliers and companies that work on behalf of our Company, both to honor our commitment to *Valore ESG* and to prevent possible offences, in particular those included in the scope of Legislative Decree 231/01.
- Promote the involvement of customers and suppliers towards a culture of Quality, Health and Safety and the Environment, suggesting the implementation of corporate governance that enhances recovery, recycling and reuse of waste.
- Identifying the best solutions for waste disposal or recovery (the final stage of the Customer's production cycle) thanks to our know-how and our vocation for sustainability.
- Favoring the creation of business value for our Customers through process streamlining.
- Ensure maximum guarantees to the Customer and all parties involved in the activity performed by Omnisyst Spa, through full compliance with applicable regulations, including environmental, safety or other requirements specified by the customer
- Carry out an accurate control of suppliers, in order to offer our Customers maximum transparency of the entire management chain.
- Prioritize Customer needs throughout all business processes.
- Evaluate, prevent and minimize, whenever possible, potential sources of harm to the environment or to people resulting from company activities, detected thanks to our rigorous process risk and opportunity assessment procedure and to the Context Analysis, which we carry out as Omnisyst.
- To seek the most respectful solutions for the Environment, Health and Safety, maximizing the standard of services offered.
- Continuously engage in the prevention of accidents, occupational diseases and pollution, including through the continuous improvement of the IMS and its performance, so as to ensure the control and management of aspects that are mandatory and/or deemed significant.
- Guarantee operational continuity in waste management, even during emergency situations, thanks to our organization, the use of a pool of qualified suppliers and multisource.
- Always adopt appropriate behaviors to our reputation.
- Actively support the company's strategic directions to produce the expected outputs.

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CERTIFIED  
MANAGEMENT SYSTEMS



UNI EN ISO 9001:2015  
UNI EN ISO 14001:2015  
UNI ISO 45001:2018

- Make the IMS Policy and the Code of Ethics available to internal and external stakeholders and ensure their communication, understanding and implementation through the involvement of all Omnisyst people, including through training and awareness programs.

As General Management, we undertake to periodically monitor and implement detailed objectives, which are part of the structural framework of reference of the general aims defined in this IMS Policy.

We also specifically engage in the following activities:

- assigning responsibilities to ensure that the management system complies with the requirements of the ISO standard
- ensuring that processes are producing the expected outputs
- maintaining the integrity of the quality management system when changes to the system are planned and implemented, exploiting where possible the opportunities provided by technological innovation and Digital Transformation
- promote the customer focus of the entire organization
- take note of the performance of the management system and take action to realize concrete opportunities for continuous improvement.

It's a lot of commitments, but we are confident that together we can achieve them all.

THE MANAGEMENT

